

# Concordia Health Plan 2025 Healthy Me Copay D (UMR) At-a-Glance

(Reflects Member's Responsibility)

Medical and Mental Health Benefits Administered by UMR	Network Cost	Non-Network Cost
Individual Deductible Maximum*	\$1,250	\$3,750
Family Deductible Maximum*	\$2,500	\$7,500
Individual Out-of-Pocket Maximum**	\$4,000	\$12,000
Family Out-of-Pocket Maximum**	\$8,000	\$24,000
Coinsurance	20%	40%
Preventive Care	No charge	Not covered
Office Visit: Primary	\$25 copay/visit	\$50 copay/visit
Office Visit: Specialist	\$45 copay/visit	\$90 copay/visit
Well Child Care	No charge	Not covered
Laboratory	20% coinsurance after deductible Preferred Independent Lab: 10% coinsurance (no deductible)	40% coinsurance after deductible
Diagnostic Radiology	20% coinsurance after deductible	40% coinsurance after deductible
Advanced Imaging	20% coinsurance after deductible	40% coinsurance after deductible
Inpatient and Outpatient Services	20% coinsurance after deductible	40% coinsurance after deductible
Emergency Room Visit	\$250 copay/visit then deductible applied and then coinsurance (copay waived if admitted)	
Urgent Care	\$75 copay/visit	
Prescription Drug Benefits Administered by EmpiRx	Retail/Short-Term Medication (30-Day Supply)	Mail Order/Long Term Medication (90-Day Supply)
Preventive	See copay structure below	
Generic	\$10 copay	\$25 copay
Brand-name Formulary***	\$30 copay	\$75 copay
Brand-name Non-Formulary***	30% coinsurance (maximum \$250)	30% coinsurance (maximum \$625)
Other CHP Benefits and Discounts		
Hearing	TruHearing	
Employee Assistance Program	Evernorth Confide	

\* Copays don't apply to the deductible.

\*\* Includes deductibles, copays and coinsurance costs for medical and mental health/substance abuse, and prescription drug services.

\*\*\* When a patient or physician requests a brand drug but an equivalent generic is available, the patient pays the brand cost share plus the cost difference between the brand and generic drugs up to the cost of the brand drug. The cost difference will not be applied to the deductible or out-of-pocket maximum.

The amount of any coupon, rebate or manufacturer's assistance will not count towards your coinsurance, copayment, deductible or out-of-pocket.

#### Legal Disclaimer

This document is a brief outline of benefits provided by the Concordia Health Plan option referenced above. While every effort has been made to provide accurate information, please refer to the CHP official plan document and the appropriate CHP Schedule for more detailed information.