The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Quantum Health at 1-833-740-3260. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-877-1122 to request a copy.

| Important Questions | Answers | | | Why This Matters: | | |
|---|--|---------|-------------|---|--|--|
| | | Network | Non-Network | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> | | |
| What is the overall deductible? | Per participant: | \$1,750 | \$5,250 | amount before this <u>plan</u> begins to pay. This plan has a non-embedded <u>deductible</u> . If you have other family members on the policy, the overall family | | |
| | Per family: | \$3,500 | \$10,500 | <u>deductible</u> must be met before the <u>plan</u> begins to pay. | | |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Network preventive care</u> . | | | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/. | | |
| Are there other <u>deductibles</u> for specific services? | No. | No. | | You don't have to meet <u>deductibles</u> for specific services. | | |
| | | Network | Non-Network | | | |
| What is the <u>out-of-pocket</u> limit for this <u>plan</u> ? | Per participant: | \$3,500 | \$10,500 | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> | | |
| | Per family: | \$7,000 | \$21,000 | must be met. | | |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, <u>balance-billed</u> charges, health care this <u>Plan</u> doesn't cover, charges in excess of benefit maximums, charges in excess of maximum <u>allowed amounts</u> , penalties, and non-medically necessary services. | | | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . | | |

| Important Questions | Answers | Why This Matters: | |
|---|--|---|--|
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://www.concordiaplans.quantum- health.com/ or call 1-833-740-3260 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. | |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | | You can see the <u>specialist</u> you choose without a <u>referral</u> . | |

All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

| Common | | What You | Will Pay | Limitations, Exceptions, & Other Important | |
|---|--|--|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | 20% coinsurance after deductible | 40% coinsurance after deductible | 2020 | |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | 20% coinsurance after deductible | 40% coinsurance after deductible | none | |
| | Preventive care/screening/ immunization | No Charge, deductible waived | Not Covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for. | |
| | Diagnostic test (x-ray, blood work) | 20% coinsurance after deductible | 40% coinsurance after deductible | none | |
| If you have a test | Imaging (CT/PET scans, MRIs) | 20% coinsurance after deductible | 40% coinsurance after deductible | Pre-certification is required for MRI/MRA and PET scans. | |

* For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

| Common | | What You | Will Pay | Limitations, Exceptions, & Other Important |
|---|---|--|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Information |
| | Generic drugs | Thirty (30) Day Supply: \$10 copayment after deductible Thirty-One (31) to Ninety (90) Day Supply: \$25 copayment | | Covers up to a thirty (30) day supply (retail prescription), or a thirty-one (31) to ninety (90) day supply (through Express Scripts mail order |
| | | after deductible | _ | pharmacy or Walgreens only). |
| | | Thirty (30) Day Supply: 30% coinsurance after deductible (\$25 minimum, \$75 | Covered at the network pharmacy cost share plus any amounts over the network allowed amount. | Generic preventive drugs and generic diabetic supplies are covered at no charge, <u>deductible</u> waived. |
| | Preferred brand drugs | maximum per prescription) | | Dispense as Written (DAW), step therapy, and prior authorization requirements may apply. |
| If you need drugs to treat your illness or condition More information about prescription drug | | Thirty-One (31) to Ninety (90) Day Supply: 30% coinsurance after deductible (\$62.50 minimum, \$187.50 | | Not all <u>prescription drugs</u> are covered. To determine if a specific drug is covered under your <u>plan</u> , log into your account at www.express-scripts.com. |
| <u>coverage</u> is available by calling 1-833-740- 3260. | | maximum per prescription) Thirty (30) Day Supply: 40% coinsurance after deductible (\$50 minimum, \$100 maximum per prescription) | | If you obtain <u>prescription drugs</u> from a non- network pharmacy, you will be required to pay the full cost of the prescription and then submit for reimbursement. Preferred Brand Insulin and Diabetic Drugs: Thirty (30) Day Supply: |
| | Non-preferred brand drugs | Thirty-One (31) to Ninety (90) Day Supply: 40% coinsurance after deductible (\$125 minimum, \$250 maximum per prescription) | | \$25 <u>copayment</u> , <u>deductible</u> waived Sixty (60) Day Supply: \$50 <u>copayment</u> , <u>deductible</u> waived Ninety (90) Day Supply: \$75 <u>copayment</u> , <u>deductible</u> waived |
| | Specialty drugs Applicable benefit as above | Applicable benefit as shown above | | |

* For more information about limitations and exceptions, call 1-833-740-3260 or see the plan or policy document at ConcordiaPlans.Quantum-Health.com.

| Common Medical Event | Services You May Need | What You Network Provider (You will pay the least) | Will Pay Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|--|--|--|---|---|
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance after deductible | 40% coinsurance after deductible | Pre-certification is required. |
| surgery | Physician/surgeon fees | 20% coinsurance after deductible | 40% coinsurance after deductible | |
| | Emergency room care | 20% coinsurance after network deductible | | none |
| If you need immediate medical attention | Emergency medical 20% coinsurance after netwo | | r network deductible | none |
| | Urgent care | 20% coinsurance after network deductible | | none |
| lf you have a hospital | Facility fee (e.g., hospital room) | 20% coinsurance after deductible | 40% coinsurance after deductible | Pre-certification is required. |
| stay | Physician/surgeon fees | 20% coinsurance after deductible | 40% coinsurance after deductible | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | 20% coinsurance after deductible | 40% coinsurance after deductible | Pre-certification is required for partial hospitalization and intensive outpatient programs. Includes eight (8) annual Employee Assistance Program (EAP) visits per issue at no charge. |
| aduse sei viles | Inpatient services | 20% coinsurance after deductible | 40% coinsurance after deductible | Pre-certification is required. |

* For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

| Common | | What You | Will Pay | Limitations, Exceptions, & Other Important | |
|---|---|--|--|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Information | |
| If you are pregnant | Office visits | Prenatal Care: No Charge deductible waived* Postpartum Care: 20% coinsurance after deductible | Prenatal Care: Not Covered Postpartum Care: 40% coinsurance after deductible | *Labs and x-rays rendered at a routine prenatal care office visit will fall to the lab/x-ray benefit. Cost sharing does not apply for <u>preventive</u> <u>services</u> . | |
| | Childbirth/delivery professional services | 20% coinsurance after deductible | 40% coinsurance after deductible | Depending on the type of services, <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services | |
| | Childbirth/delivery facility services | 20% coinsurance after deductible | 40% coinsurance after deductible | described elsewhere in the SBC (i.e., ultrasound). | |
| | Home health care | 20% coinsurance after deductible | 40% coinsurance after deductible | Pre-certification is required. | |
| | Rehabilitation services | 20% coinsurance after deductible | 40% coinsurance after deductible | Medical necessity will be reviewed after twenty (20) visits. | |
| <i>u</i> | Habilitation services | 20% coinsurance after deductible | 40% coinsurance after deductible | Medical necessity will be reviewed after twenty (20) visits. | |
| If you need help recovering or have other special needs | Skilled nursing care | 20% coinsurance after deductible | 40% coinsurance after deductible | Calendar Year Limit: One hundred (100) days per plan participant. Pre-certification is required. | |
| | Durable medical equipment | 20% coinsurance after deductible | 40% coinsurance after deductible | Pre-certification is required for all rentals and any purchase over \$1,500. | |
| | Hospice services | 20% coinsurance after deductible | 40% coinsurance after deductible | Respite care is limited to five (5) consecutive days at a time. Pre-certification is required. | |

* For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

| | Common Medical Event | Services You May Need | What You Will PayNetwork ProviderNon-Network Provider(You will pay the least)(You will pay the most) | | Limitations, Exceptions, & Other Important Information | |
|--|---|----------------------------|--|-------|---|--|
| | | Children's eye exam | Not Covered | | | |
| | If your child needs dental or eye care | Children's glasses | Not Covered | | none | |
| | | Children's dental check-up | Not Co | vered | | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | | | | |
|---|---|----------------------|--|--|--|--|--|
| Abortion (unless medically necessary) | Dental Care | Routine Eye Care | | | | | |
| Contraceptives (unless medically necessary) | Infertility Treatment | Routine Foot Care | | | | | |
| Cosmetic Surgery | Long-Term Care | Weight Loss Programs | | | | | |
| Other Covered Services (Limitations may apply to | Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | | | |
| Acupuncture (Limited to treatment for chronic pain and prevention or treatment of nausea associated with surgery, chemotherapy, or pregnancy) Bariatric Surgery Chiropractic Care [Limited to twenty-six (26) visits per calendar year] Chiropractic Care [Limited to twenty-six (26) visits per calendar year] Hearing Aids [Limited to \$2,000 every three (3) years for children up to age eighteen (18)] No limit for children up to twelve (12) months old. | | | | | | | |

* For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may also contact the Plan Administrator at 1-888-927-7526 or info@ConcordiaPlans.org. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. You may also contact the Care Coordinators to assist the plan administrator. The Care Coordinators' name, address, and telephone number are:

Quantum Health Care Coordinators Attention: Appeals 5240 Blazer Parkway Dublin OH 43017 1-833-740-3260

Additionally, a consumer assistance program can help you file your <u>appeal</u>. For information regarding your own state's consumer assistance program, refer to http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-740-3260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-740-3260. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-740-3260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-740-3260.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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* For more information about limitations and exceptions, call 1-833-740-3260 or see the plan or policy document at ConcordiaPlans.Quantum-Health.com.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal car hospital delivery) | e and a | Managing Joe's type 2 Diak (a year of routine in-network care of controlled condition) | | Mia's Simple Fracture (in-network emergency room visit an up care) | |
|--|------------------------------|--|------------------------------|---|------------------------------|
| The <u>plan's</u> overall <u>deductible</u> <u>Specialist cost sharing</u> Hospital (facility) <u>cost sharing</u> Other <u>cost sharing</u> | \$1,750 20% 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist cost sharing</u> Hospital (facility) <u>cost sharing</u> Other <u>cost sharing</u> | \$1,750 20% 20% 20% | The <u>plan's</u> overall <u>deductible</u> <u>Specialist cost sharing</u> Hospital (facility) <u>cost sharing</u> Other <u>cost sharing</u> | \$1,750 20% 20% 20% |
| This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood w</i> Specialist visit (<i>anesthesia</i>) | | This EXAMPLE event includes service Primary care physician office visits (inclu disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me | ding | This EXAMPLE event includes serve Emergency room care (including medi Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera | ical supplies) |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$1,750 | Deductibles | \$1,750 | Deductibles | \$1,750 |
| Copayments | \$0 | Copayments | \$400 | Copayments | \$10 |
| Coinsurance | \$1,600 | Coinsurance | \$100 | Coinsurance | \$200 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| | | | | | |

The **plan** would be responsible for the other costs of these EXAMPLE covered services.