The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>https://ConcordiaPlans.Quantum-Health.com</u> or call 1-833-740-3260. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary/</u> or call 1-800-877-1122 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$2,000 individual/\$4,000 family network \$6,000 individual/\$12,000 family non-network (medical, mental health and pharmacy combined)	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> (non-embedded) must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> is not subject to <u>deductible.</u>	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You do not have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$4,000 individual/\$8,000 family network \$12,000 individual/\$24,000 family non-network (medical, mental health and pharmacy combined)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members on this <u>plan</u> , the overall family <u>out-of-pocket limit</u> (non-embedded) must be met.
What is not included in the <u>out-of-pocket limit</u> ?	DAW penalties (difference in cost between generic and brand if generic alternative is available), <u>specialty drug</u> copayment assistance programs, <u>premiums</u> , <u>balance- billing</u> (unless <u>balance-billing</u> is prohibited) charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they do not count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>https://ConcordiaPlans.Quantum-</u> <u>Health.com</u> or call 1-833-740-3260 for a list of <u>network providers.</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a <u>referral</u> to see a <u>specialist</u> ?	No Y		You can see the specialist you choose without a referral.			
All <u>c</u>	All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.					
Common Medical Event	Services You May Need	What Network Provider (You will pay the least	t You Will Pay Non-Network Provider t) (You will pay the most)	Limitations & Exceptions & Other Important Information		
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Surgery performed in office setting is subject		
	<u>Specialist</u> visit	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	to <u>deductible</u> and <u>coinsurance</u> .		
	Preventive care/screening/ immunization	No charge <u>deductible</u> waiv	ved Not covered	You may have to pay for services that are not <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. Immunizations for children through age 4 are no charge deductible waived network and non-network.		
If you have a test	Diagnostic test (x-ray, blood work)	Outpatient: 20% <u>coinsurance</u> after <u>deductible</u> Preferred Independent La 10% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after b: <u>deductible</u>	<u>Diagnostic test</u> during an office visit is subject to applicable <u>deductible</u> and <u>coinsurance</u> .		
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization required for MRI/MRA and PET scans.		

If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://ConcordiaPlans.Quantu m-Health.com or call 1-833-740-3260.	Generic drugs	\$0 for preventive generic prescriptions and generic diabetic supplies. These are not subject to the <u>deductible</u> . Otherwise: \$10 <u>copay</u> : 30 days \$25 <u>copay</u> /prescription: 31-90 days	No coverage	Charges payable through the Plan's
	Preferred brand drugs	<ul> <li>30% coinsurance (\$25 minimum, \$75 maximum):</li> <li>30 days</li> <li>30% coinsurance (\$62.50 minimum, \$187.50 maximum): 31-90 days</li> <li>Preferred Brand diabetic and insulin drugs are not subject to the deductible.</li> <li>For Preferred Brand insulin drugs only:</li> <li>30-day supply: \$25 copay 60-daysupply: \$50 copay</li> <li>90-daysupply: \$75 copay</li> </ul>	No coverage	Pharmacy Benefit Manager (PBM) program. If Physician does not prescribe "Dispense as Written" (DAW), and there is a generic alternative, and covered person chooses a brand name instead, covered person must pay the difference in cost between generic and brand plus applicable brand <u>copayment</u> amount. Certain maintenance medications are available at a 90 day supply at select pharmacies. Coverage is only available for a day supply at Walgreens or through mail order. <u>Deductible</u> may not apply to <u>preventive care</u> drugs as outlined in the Affordable Care Act (PPACA). Certain prescriptions require prior
	Non-preferred brand drugs	40% <u>coinsurance</u> (\$50 minimum, \$100 maximum): 30 days 40% <u>coinsurance</u> (\$125 minimum, \$250 maximum): 31-90 days Diabetic drugs are not subject to the <u>deductible</u> .	No coverage	authorization before the drug can be dispensed.
	Specialty drugs	Applicable benefit as shown above.	No coverage	Specialty prescriptions may be obtained from a specialty pharmacy. enroll in the program.

If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization required for outpatient surgeries.	
	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>		
	Emergency room care	20% <u>coinsurance</u> a	fter network <u>deductible</u>	None	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance after network deductible		None	
	Urgent care	20% <u>coinsurance</u> a	fter network <u>deductible</u>	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization required for inpatient facility	
n you have a noophal olay	Physician/surgeon fees	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	admissions.	
If you need mental health,	Office visits	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization required for partial hospitalization and intensive outpatient for mental health/substance abuse.	
behavioral health, or substance abuse services	Outpatient services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization required for partial hospitalization and intensive outpatient for	
	Inpatient services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	mental health/substance abuse.	
	Office visits*	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization required for inpatient admissions exceeding 48 hours vaginal	
	Childbirth/delivery professional services*	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	delivery or 96 hours C-Section. <u>Cost sharing</u> does not apply for preventive services.	
lf you are pregnant	Childbirth/delivery facility services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Depending on the type of services, deductible and coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). *Processed as a global maternity service which includes pre-natal, post-natal and the delivery service.	
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Preauthorization required for home health care services.	
	Rehabilitation services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Medical necessity will be reviewed after 20 visits.	
	Habilitation services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	None	

	Skilled nursing care	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Coverage limited to 100 days. <u>Preauthorization</u> required for skilled nursing inpatient admissions.
	Durable medical equipment	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	A <u>preauthorization</u> may apply for certain equipment. All rentals and any purchases over \$1,500 require <u>preauthorization</u> .
	Hospice services	20% <u>coinsurance</u> after <u>deductible</u>	40% <u>coinsurance</u> after <u>deductible</u>	Includes bereavement counseling. <u>Preauthorization</u> required for hospice care services.
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or	Children's glasses	Not covered	Not covered	None
eye care	Children's dental check-up	Not covered	Not covered	None

## Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Abortion (unless medically necessary)	Dental care (Adult)	Routine eye care (Adult)			
Cosmetic surgery	<ul> <li>Infertility treatment</li> </ul>	Routine foot care			
Contraceptives (unless medically necessary)	Long-term care	<ul> <li>Weight loss programs</li> </ul>			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Acupuncture	<ul> <li>Hearing aids (up to age 19)</li> </ul>				
Bariatric surgery	Non-emergency care when traveli	ng outside of			
Chiropractic care (26 visits)	the U.S.				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may also contact the Plan Administrator at 1-888-927-7526 or info@ConcordiaPlans.org. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. You may also contact the Care Coordinators to assist the plan administrator. The Care Coordinators' name, address, and telephone number are Quantum Health Care Coordinators, Attention: Appeals, 5240 Blazer Parkway, Dublin OH 43017, 1-833-740-3260.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-740-3260. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-740-3260. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-833-740-3260. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-740-3260.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.

What isn't covered

\$60

\$3,670

Limits or exclusions

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 20% 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 20% 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 20% 20% 20%
This EXAMPLE event includes services like: Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and blood work</i> ) Specialist visit ( <i>anesthesia</i> )		This EXAMPLE event includes services like: Primary care physician office visits ( <i>including</i> <i>disease education</i> ) Diagnostic tests ( <i>blood work</i> ) Prescription drugs Durable medical equipment ( <i>glucose meter</i> )		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing	<b>. . . . . . . . . .</b>	Cost Sharing	<b>*0</b> 005	Cost Sharing	<b>A0</b> 000
Deductibles	\$2,000	Deductibles	\$2,000	Deductibles	\$2,000
Copayments	\$10	Copayments	\$400	Copayments	\$0
Coinsurance	\$1,600	Coinsurance	\$50	Coinsurance	\$200

What isn't covered

\$20

\$2,470

Limits or exclusions

The total Joe would pay is

\$0

\$2,200

What isn't covered

Limits or exclusions

The total Mia would pay is