Coverage for: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Quantum Health at 1-833-740-3260. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-877-1122 to request a copy.

Important Questions	Answers			Why This Matters:		
		Network	Non-Network			
What is the overall deductible?	Per participant:	\$0	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.		
	Per family:	\$0	\$0			
Are there services covered before you meet your <u>deductible</u> ?	Not Applicable.			Not Applicable.		
Are there other deductibles for specific services?	No.			You don't have to meet <u>deductibles</u> for specific services.		
		Network	Non-Network			
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Per participant:	\$8,550	\$17,100	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-</u>		
<u></u>	Per family:	\$17,100	\$34,200	pocket limits until the overall family out-of-pocket limit has been met.		
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, health care this Plan doesn't cover, charges in excess of benefit maximums, charges in excess of maximum allowed amounts, penalties, non-medically necessary services, and certain specialty pharmacy drugs considered non-essential health benefits.		ess of benefit naximum nedically ecialty	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .		

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See ConcordiaPlans.quantum-health.com or call 1-833-740-3260 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Comm	Common		What You	ı Will Pay	Limitations, Exceptions, & Other Important
Medical		Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
		Primary care visit to treat an injury or illness	\$35 copayment	\$70 copayment	The office visit copayment applies to all
If you visit a l		Specialist visit	\$60 copayment	\$120 copayment	services rendered in a <u>provider's</u> office, except for advanced imaging, labs, and x-rays.
or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
		Diagnostic test (x-ray,	X-Rays: \$150 copayment	X-Rays: \$300 copayment	none
If you have a test	blood work)	Labs: \$60 copayment	Labs: \$120 copayment	none	
	Imaging (CT/PET scans, MRIs)	\$600 copayment	\$1,200 copayment	Pre-certification is required for MRI/MRA and PET scans.	

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider	Non-Network Provider	Information
	Generic drugs	(You will pay the least) Thirty (30) Day Supply: \$10 copayment Thirty-One (31) to Ninety (90) Day Supply: \$25 copayment	Covered at the network pharmacy cost share plus any amounts over the network allowed amount.	Covers up to a thirty (30) day supply (retail prescription), or a thirty-one (31) to ninety (90) day supply (through Express Scripts mail order pharmacy or Walgreens only). Prescription drugs do not apply to the deductible.
If you need drugs to treat your illness or condition More information about prescription drug	Preferred brand drugs	Thirty (30) Day Supply: 30% coinsurance (\$25 minimum, \$75 maximum per prescription) Thirty-One (31) to Ninety (90) Day Supply: 30% coinsurance (\$62.50 minimum, \$187.50 maximum per prescription)		Dispense as Written (DAW), step therapy, and prior authorization requirements may apply. Not all <u>prescription drugs</u> are covered. To determine if a specific drug is covered under your <u>plan</u> , log into your account at www.express-scripts.com. If you obtain <u>prescription drugs</u> from a nonnetwork pharmacy, you will be required to pay the full cost of the prescription and then submit for reimbursement.
coverage is available by calling 1-833-740-3260.	Non-preferred brand drugs	Thirty (30) Day Supply: 40% coinsurance (\$50 minimum, \$100 maximum per prescription) Thirty-One (31) to Ninety (90) Day Supply: 40% coinsurance (\$125 minimum, \$250 maximum per prescription)		Certain specialty medications are eligible for the SaveOnSP program. Members who are taking eligible SaveOnSP medications will be requested to enroll in the program. If a member chooses not to participate in SaveOnSP, they will pay a higher cost share. Preferred Brand Insulin and Diabetic Drugs: Thirty (30) Day Supply: \$25 copayment, deductible waived Sixty (60) Day Supply:
	Specialty drugs	Applicable benefit as shown above		\$50 <u>copayment</u> , <u>deductible</u> waived Ninety (90) Day Supply: \$75 <u>copayment</u> , <u>deductible</u> waived

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	ou Will Pay Non-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$700 copayment	\$1,400 copayment	Due contification is required
surgery	Physician/surgeon fees	No Charge		Pre-certification is required.
	Emergency room care	\$500 c	copayment	Copayment waived if admitted within twenty-four (24) hours.
If you need immediate medical attention	Emergency medical transportation	\$600 copayment		none
	<u>Urgent care</u>	\$100 copayment		<u>Urgent care copayment</u> includes all services rendered during an <u>urgent care</u> visit.
If you have a hospital	Facility fee (e.g., hospital room)	\$1,500 copayment	\$3,000 copayment	Copayment applies per day for the first three (3) days, then covered at No Charge.
stay	Physician/surgeon fees	No Charge		Pre-certification is required.
	Outpatient services	\$35 copayment	\$70 copayment	Pre-certification is required for partial hospitalization and intensive outpatient programs.
If you need mental health, behavioral health, or substance abuse services	Outpution 301 vious	фоо сораутст	фто сораутын	Includes six (6) annual Employee Assistance Program (EAP) visits per issue at no charge.
	Inpatient services	Facility Charges: \$1,500 copayment	Facility Charges: \$3,000 copayment	Copayment applies per day for the first three (3) days, then covered at No Charge.
	III palietit setvices	Professional Charges: No Charge	Professional Charges: No Charge	Pre-certification is required.

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

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Common			ı Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
		Prenatal Care: No Charge*	Prenatal Care: Not Covered	*Labs and x-rays rendered at a routine prenatal care office visit will fall to the lab/x-ray	
	Office visits	Postnatal Care: Primary Care Physician: \$35 copayment	Postnatal Care: Primary Care Physician: \$70 copayment	benefit. Cost sharing does not apply for <u>preventive</u> <u>services</u> .	
If you are pregnant		Specialist: \$60 copayment	Specialist: \$120 copayment	Depending on the type of services, a copayment may apply.	
	Childbirth/delivery professional services	No C	harge	Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
	Childbirth/delivery facility services	\$1,500 copayment**	\$3,000 copayment**	**Copayment applies per day for the first three (3) days, then covered at No Charge.	
	Home health care	\$50 copayment per day	\$100 copayment per day	Pre-certification is required.	
	Rehabilitation services	\$50 copayment	\$100 copayment	Medical necessity will be reviewed after twenty (20) visits.	
		Chiropractic Services: \$60 copayment per visit	Chiropractic Services: \$120 copayment per visit		
If you need help	Habilitation services	Applicable benefit as billed	Applicable benefit as billed	Medical necessity will be reviewed after twenty (20) visits.	
recovering or have other special needs	Skilled nursing care	\$250 copayment per day	\$500 copayment per day	Calendar Year Limit: One hundred (100) days per plan participant.	
				Pre-certification is required.	
	Durable medical equipment	\$130 copayment per item	\$260 copayment per item	Pre-certification is required for all rentals and any purchase over \$1,500.	
	Hospice services	\$75 copayment per day	\$150 copayment per day	Respite care is limited to five (5) consecutive days at a time.	
		pei day	pei uay	Pre-certification is required.	

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Common	Services You May Need	What Yoเ	ı Will Pay	Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information
	Children's eye exam	Not Co	overed	
If your child needs dental or eye care	Children's glasses	Not Covered		none
_	Children's dental check-up	Not Covered		

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (unless medically necessary)
- Contraceptives (unless medically necessary)
- Cosmetic Surgery

- Dental Care
- Infertility Treatment
- Long-Term Care

- Routine Eye Care
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (Limited to treatment for chronic pain and prevention or treatment of nausea associated with surgery, chemotherapy, or pregnancy)
- Bariatric Surgery

- Chiropractic Care [Limited to twenty-six (26) visits per calendar year]
- Hearing Aids [Limited to \$2,000 every three (3) years for children up to age eighteen (18)]
 No limit for children up to twelve (12) months old.
- Non-Emergency Care When Traveling Outside the U.S. (Limited to Global Core providers)
- Private-Duty Nursing

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may also contact the Plan Administrator at 1-888-927-7526 or info@ConcordiaPlans.org. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. You may also contact the Care Coordinators to assist the plan administrator. The Care Coordinators' name, address, and telephone number are:

Quantum Health Care Coordinators Attention: Appeals 5240 Blazer Parkway Dublin OH 43017 1-833-740-3260

Additionally, a consumer assistance program can help you file your <u>appeal</u>. For information regarding your own state's consumer assistance program, refer to http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-740-3260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-740-3260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-740-3260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-740-3260.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$ 0
Specialist copayment	\$60
■ Hospital (facility) copayment	\$1,500
Other cost sharing	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$5,400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$5,460	

\$12,700

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$ 0
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$1,500
Other cost sharing	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

Total Example Cost

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
_	

\$5,600

Deductibles	\$0
Copayments	\$1,800
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,820

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$0
■ Specialist copayment	\$60
■ Hospital (facility) copayment	\$1,500
■ Other cost sharing	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (arutabas)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example Mia would nave	

ili tilis exalliple, illia would pay.		
Cost Sharing		
Deductibles	\$0	
Copayments	\$1,800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	

The total Mia would pay is

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

\$1,800