Coverage Period: 01/01/2024 – 12/31/2024

Coverage for: Individual and Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Quantum Health at 1-833-740-3260. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-877-1122 to request a copy.

Important Questions	Answers			Why This Matters:
		Network	Non-Network	Generally, you must pay all of the costs from providers up to the deductible
What is the overall deductible?	Per participant:	\$3,200	\$9,600	amount before this <u>plan</u> begins to pay. This plan has an embedded deductible. If you have other family members on the <u>plan</u> , each family member must meet
	Per family:	\$6,400	\$19,200	their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Network</u> prev	entive care.		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount, but a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.			You don't have to meet <u>deductibles</u> for specific services.
		Network	Non-Network	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Per participant:	\$3,200	\$19,200	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-</u>
	Per family:	\$6,400	\$38,400	pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance Plan doesn't cover maximums, charge amounts, penalties services.	r, charges in exc es in excess of n	ess of benefit naximum <u>allowed</u>	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See ConcordiaPlans.quantum-health.com or call 1-833-740-3260 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
	Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
		Primary care visit to treat an injury or illness	No Charge after deductible	20% coinsurance after deductible	nono	
	If you visit a health care <u>provider's</u> office or clinic	Specialist visit	No Charge after deductible	20% coinsurance after deductible	none	
		Preventive care/screening/ immunization	No Charge, deductible waived	20% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
	If you have a test	Diagnostic test (x-ray, blood work)	No Charge after deductible	20% coinsurance after deductible	none	
	If you have a test	Imaging (CT/PET scans, MRIs)	No Charge after deductible	40% coinsurance after deductible	Pre-certification is required for MRI/MRA and PET scans.	

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider Non-Network Provider		Information	
	Generic drugs	(You will pay the least) Thirty (30) Day Supply: No Charge after deductible Thirty One (31) to Ninety	Covered at the network pharmacy cost share plus any amounts over the network allowed amount.		
		Thirty-One (31) to Ninety (90) Day Supply: No Charge after deductible		Covers up to a thirty (30) day supply (retail prescription), or a thirty-one (31) to ninety (90) day supply (through Express Scripts mail order pharmacy or Walgreens only).	
		Thirty (30) Day Supply: No Charge after deductible		Dispense as Written (DAW), step therapy, and prior authorization requirements may apply.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available by calling 1-833-740-3260.	Preferred brand drugs	Thirty-One (31) to Ninety (90) Day Supply: No Charge after deductible		Not all <u>prescription drugs</u> are covered. To determine if a specific drug is covered under your <u>plan</u> , log into your account at www.express-scripts.com.	
	Non-preferred brand drugs	Thirty (30) Day Supply: No Charge after deductible Thirty-One (31) to Ninety		If you obtain <u>prescription drugs</u> from a non- network pharmacy, you will be required to pay the full cost of the prescription and then submit for reimbursement.	
		(90) Day Supply: No Charge after deductible		Certain specialty medications are eligible for the SaveOnSP program. Members who are taking eligible SaveOnSP medications will be	
		Thirty (30) Day Supply: No Charge after deductible		requested to enroll in the program. If a member chooses not to participate in SaveOnSP, they will pay a higher cost share.	
	Specialty drugs	Thirty-One (31) to Ninety (90) Day Supply: No Charge after deductible			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No Charge after deductible	20% coinsurance after deductible		
surgery	Physician/surgeon fees	No Charge after deductible	20% coinsurance after deductible	Pre-certification is required.	

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Common	Common What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Emergency room care	No Charge after network deductible		none	
If you need immediate medical attention	Emergency medical transportation No Charge after network deductible		none		
	<u>Urgent care</u>	No Charge after deductible	20% coinsurance after deductible	Non-network services apply to the network deductible and out-of-pocket limit.	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge after deductible	20% coinsurance after deductible	Dre contification is required	
stay	Physician/surgeon fees	No Charge after deductible	20% coinsurance after deductible	Pre-certification is required.	
If you need mental health, behavioral health, or substance	Outpatient services	No Charge after deductible	20% coinsurance after deductible	Pre-certification is required for partial hospitalization and intensive outpatient programs. Includes six (6) annual Employee Assistance Program (EAP) visits per issue at no charge.	
abuse services	Inpatient services	No Charge after deductible	20% coinsurance after deductible	Pre-certification is required.	
If you are pregnant	Office visits	Prenatal Care: No Charge, deductible waived* Postpartum Care: No Charge after deductible	20% coinsurance after deductible	*Labs and x-rays rendered at a routine prenatal care office visit will fall to the lab/x-ray benefit. Depending on the type of services, coinsurance or deductible may apply.	
	Childbirth/delivery professional services	No Charge after deductible	20% coinsurance after deductible	Maternity care may include tests and services described elsewhere in the SBC (i.e.,	
	Childbirth/delivery facility services	No Charge after deductible	20% coinsurance after deductible	ultrasound).	

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Common		What You		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Information	
	Home health care	No Charge after deductible	20% coinsurance after deductible	Pre-certification is required.	
	Rehabilitation services	No Charge after deductible	20% coinsurance after deductible	Medical necessity will be reviewed after twenty (20) visits.	
K	Habilitation services	Applicable benefit as billed	Applicable benefit as billed	Medical necessity will be reviewed after twenty (20) visits.	
If you need help recovering or have other special needs	Skilled nursing care	No Charge after deductible	20% coinsurance after deductible	Calendar Year Limit: One hundred (100) days per plan participant.	
	Durable medical equipment	No Charge after deductible	20% coinsurance after deductible	Pre-certification is required. Pre-certification is required for all rentals and any purchase over \$1,500.	
	Hospice services	No Charge after deductible	20% coinsurance after deductible	Respite care is limited to five (5) consecutive days at a time.	
				Pre-certification is required.	
	Children's eye exam	No Charge,	50% coinsurance,	Eye exams available through VSP.	
	,	deductible waived	deductible waived	Calendar Year Limit: One (1) exam per child.	
If your child needs	Children's places	No Charge,	50% coinsurance, deductible waived	Lenses/frames available through VSP Pediatric exchange.	
dental or eye care	Children's glasses	deductible waived		Calendar Year Limit: Lenses and/or frames covered once per calendar year.	
		N. O.		Dental benefits available through Cigna.	
	Children's dental check-up		harge, le waived	Calendar Year Limit: Two (2) check-ups per child.	

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (unless medically necessary)
- Contraceptives (unless medically necessary)
- Cosmetic Surgery

- Infertility Treatment
- Long-Term Care

- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (Limited to treatment for chronic pain and prevention or treatment of nausea associated with surgery, chemotherapy, or pregnancy)
- Bariatric Surgery

- Chiropractic Care [Limited to twenty-six (26) visits per calendar year]
- Dental Care
- Hearing Aids [Limited to \$2,000 every three (3) years for children up to age eighteen (18)]
 No limit for children up to twelve (12) months old.
- Non-Emergency Care When Traveling Outside the U.S (Limited to Global Core providers)
- Private-Duty Nursing
- Routine Eye Care [Limited to one (1) exam per calendar year]

^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. You may also contact the Plan Administrator at 1-888-927-7526 or info@ConcordiaPlans.org. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. You may also contact the Care Coordinators to assist the plan administrator. The Care Coordinators' name, address, and telephone number are:

Quantum Health Care Coordinators Attention: Appeals 5240 Blazer Parkway Dublin OH 43017 1-833-740-3260

Additionally, a consumer assistance program can help you file your <u>appeal</u>. For information regarding your own state's consumer assistance program, refer to http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-740-3260.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-740-3260.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-740-3260.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-740-3260.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, call 1-833-740-3260 or see the <u>plan</u> or policy document at ConcordiaPlans.Quantum-Health.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,20
■ Specialist cost-sharing	0%
■ Hospital (facility) cost sharing	0%
Other cost sharing	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$3,200		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,260		

\$12,700

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,200
■ Specialist cost-sharing	0%
■ Hospital (facility) cost sharing	0%
■ Other cost sharing	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,600

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$3,200	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Joe would pay is	\$3,220	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3,200
Specialist cost-sharing	0%
■ Hospital (facility) cost sharing	0%
Other cost sharing	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost

In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$2,800		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,800		

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

\$2.800