

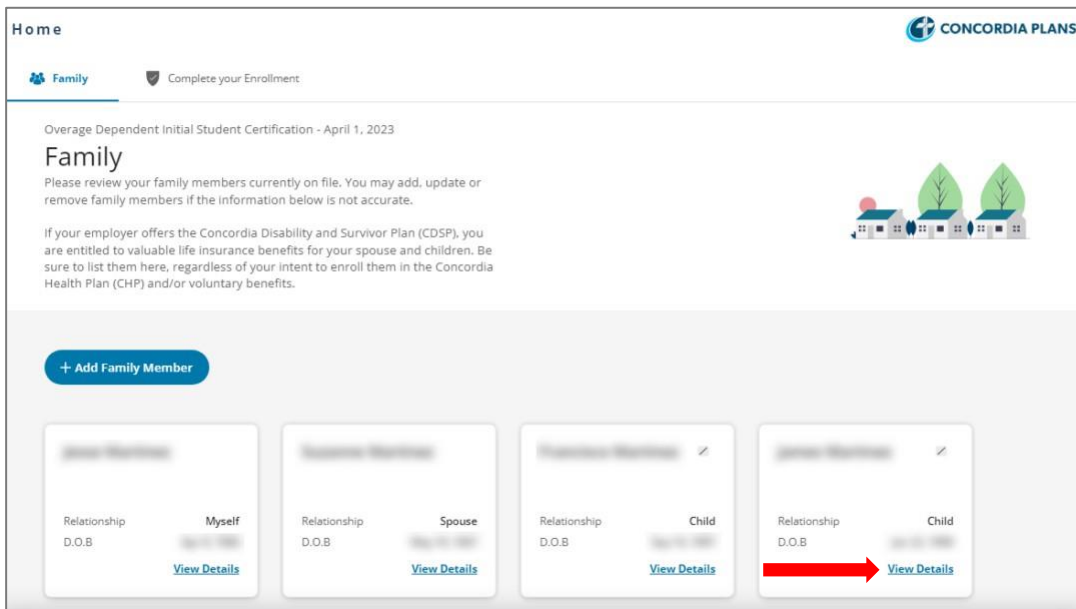
Dependent Student Certification

Dependents between ages 21-26 are eligible for the Concordia Disability and Survivor Plan (CDSP), Basic Life Insurance, Accidental Death and Dismemberment (AD&D) plan and Supplemental Life Insurance if they are an unmarried, full-time student.

There are two scenarios for updating your dependents when they become age 21.

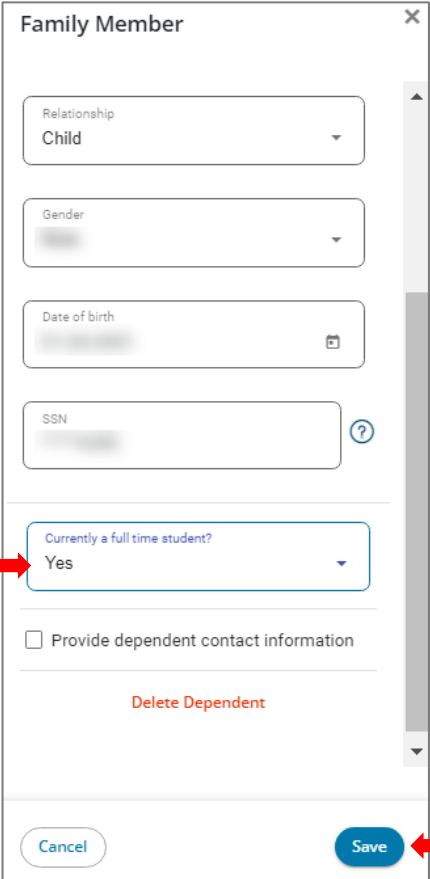
1. When your dependent child approaches age 21, you should receive a portal notification and be prompted to indicate your dependent child's full-time student status. An ***Overage Dependent Initial Student Certification event*** will display in the blue banner on your member portal dashboard.
2. During Open Enrollment or other enrollment event, ***you will see an Enrollment Event*** in the blue banner on your member portal dashboard.

In both cases, Click **Modify** on the event then click the **Continue** button. When you get to the Family page, select **View Details** on the dependent approaching age 21.



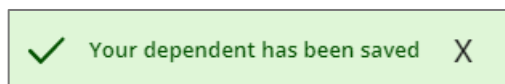
The screenshot shows the 'Family' page in the Concordia Plans portal. At the top, there's a 'Home' link and the Concordia Plans logo. Below the navigation bar, there's a blue banner for 'Overage Dependent Initial Student Certification - April 1, 2023'. The main heading is 'Family', followed by instructions to review family members. A '+ Add Family Member' button is visible. Below this, there are four cards representing different relationships: 'Myself', 'Spouse', 'Child', and 'Child'. Each card shows 'Relationship' and 'D.O.B.' fields. The 'Child' cards have a 'View Details' link. A red arrow points to the 'View Details' link on the second 'Child' card.

Click the down arrow on the **Currently a full-time student?** field. If your dependent is a full time student and unmarried, select Yes. If they are either married or no longer a full time student, select No. Click **Save**.

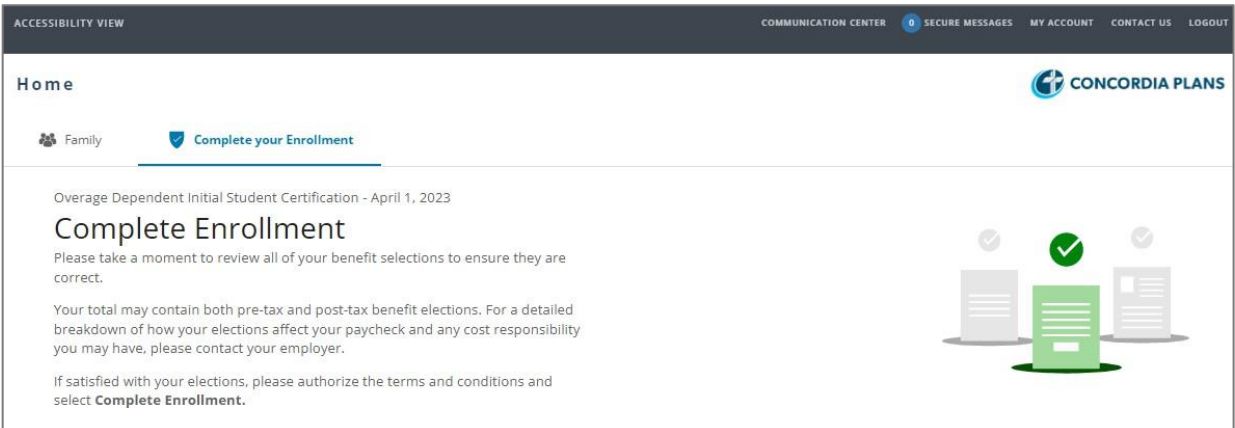


The image shows a 'Family Member' form with the following fields: Relationship (Child), Gender, Date of birth, and SSN. Below these is the 'Currently a full-time student?' dropdown menu, which is highlighted by a red arrow and currently shows 'Yes'. Underneath this is a checkbox for 'Provide dependent contact information'. At the bottom of the form are 'Cancel' and 'Save' buttons. A red arrow points to the 'Save' button.

Confirmation of the dependent update will appear on the screen.

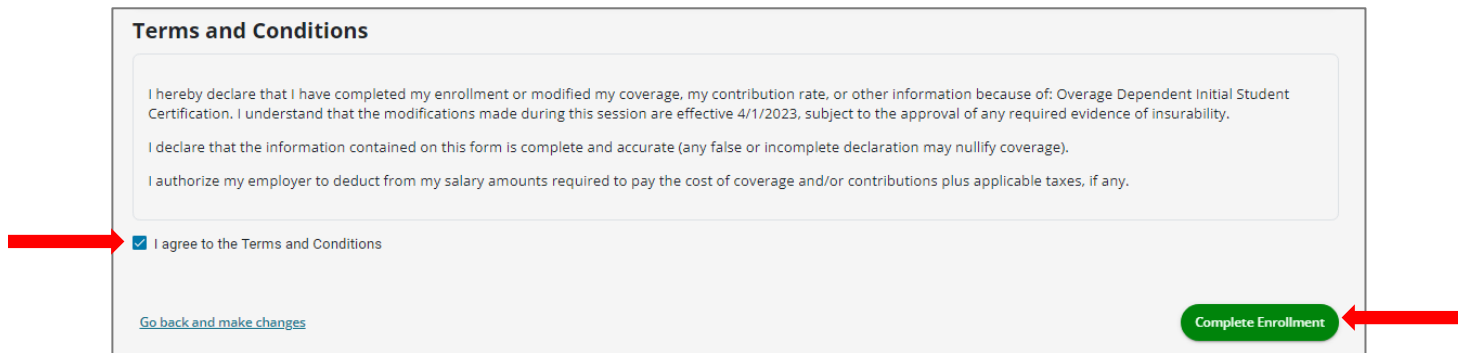


At the end of your enrollment process the Complete your Enrollment screen will display.



The image shows the 'Complete Enrollment' screen. At the top is a navigation bar with links: ACCESSIBILITY VIEW, COMMUNICATION CENTER, 0 SECURE MESSAGES, MY ACCOUNT, CONTACT US, and LOGOUT. Below the navigation bar is a 'Home' section with two tabs: 'Family' and 'Complete your Enrollment' (which is selected). The main content area has the title 'Complete Enrollment' and the subtitle 'Overage Dependent Initial Student Certification - April 1, 2023'. The text reads: 'Please take a moment to review all of your benefit selections to ensure they are correct. Your total may contain both pre-tax and post-tax benefit elections. For a detailed breakdown of how your elections affect your paycheck and any cost responsibility you may have, please contact your employer. If satisfied with your elections, please authorize the terms and conditions and select **Complete Enrollment**.' To the right of the text is an illustration of three document icons, with the middle one highlighted in green and having a checkmark.

Scroll down the page, read the Terms and Conditions, click the **I agree to the Terms and Conditions** checkbox to indicate your acceptance, then click the **Complete Enrollment** button.



Terms and Conditions

I hereby declare that I have completed my enrollment or modified my coverage, my contribution rate, or other information because of: Overage Dependent Initial Student Certification. I understand that the modifications made during this session are effective 4/1/2023, subject to the approval of any required evidence of insurability.

I declare that the information contained on this form is complete and accurate (any false or incomplete declaration may nullify coverage).

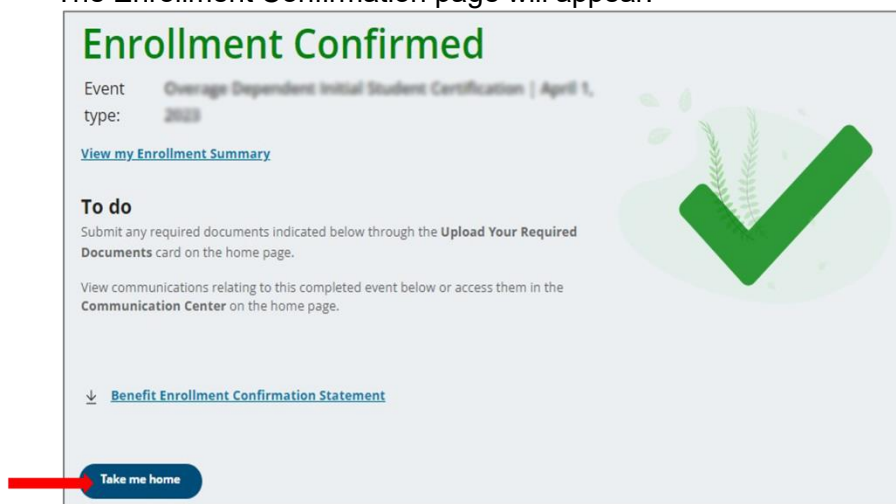
I authorize my employer to deduct from my salary amounts required to pay the cost of coverage and/or contributions plus applicable taxes, if any.

☒ I agree to the Terms and Conditions

[Go back and make changes](#)

Complete Enrollment

The Enrollment Confirmation page will appear.



Enrollment Confirmed

Event type: **Overage Dependent Initial Student Certification | April 1, 2023**

[View my Enrollment Summary](#)

To do

Submit any required documents indicated below through the **Upload Your Required Documents** card on the home page.

View communications relating to this completed event below or access them in the **Communication Center** on the home page.

↓ [Benefit Enrollment Confirmation Statement](#)

Take me home

Click **Take me home** to return to your member home page.